**Parents’ Conduct on Academy premises**

**27th March 2014**

**Dear Parents/Carers,**

**The Academy has worked hard to integrate the new behaviour policy into our way of working. Most children have responded well to it and for those who need more support, we have generated a personal response. For example, where a child’s behaviour falls below our expectations too many times they will be placed on a behaviour report.**

**To support our strive to improve behaviour, I must make it clear that we need your support and the most helpful to do this is to model positive behaviour. Unfortunately, I have received a few reports and concerns from parents about the behaviour of a few parents/carers that has had a negative impact on others.**

**Please note the following:**

* There should be no swearing once inside our grounds
* No violence and/or arguments. Our Academy is not the place to carry out this behaviour. It affects us all and more importantly does not help us maintain a safe environment
* Threatening behaviour towards children, staff and other parents/carers will not be tolerated. I have told staff that they do not have to tolerate this and we will call the police if staff feel threatened. We all have the right to come to the Academy and feel safe.

We understand that certain incidents can generate high emotional responses but we can only deal with them when all parties use a calm manner. We are always happy to arrange a meeting to listen and support you but only when emotions have calmed down and a calm productive meeting can take place.

All adults, including parents and carers, are expected to be positive role models for children through their behaviour. Any parent whose behaviour is unacceptable will be warned and, if there is a repeat, they will have their license to be on the Academy premises revoked.

Where a dispute arises between parents then both parties will be expected to engage in mediation facilitated by the Academy. Again, this will only take place when all parties are calm and willing the resolve the dispute.

Thank you for taking the time to read this.

**Mr Pattison**